



UFS Faculty of Law and ILI South African Centre for Excellence

are pleased to announce
that you can now acquire
the skills and knowledge to
improve your understanding
of mediation as an approach
to dispute resolution.

INTRODUCTION TO MEDIATION SHORT LEARNING PROGRAMME

Understanding Mediation: *Promoting Cooperative and Effective Dispute Resolution.*

This short learning programme is designed for business executives, lawyers, government officials, judges and court administrators, and managers and administrators of educational, healthcare, and other institutions. Among topics to be discussed are commercial disputes, labour disputes, the emergence of the "multi-door courthouse" and medico-legal and professional sports disputes.

Closing of applications:

10 August 2021 (Apply as soon as possible.)

T: +27 83 443 7741 | E: erasmusjhp@ufs.ac.za or admin@ili-sace.org

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*Inspiring excellence.
Transforming lives.*



UNIVERSITY OF THE
FREE STATE
UNIVERSITEIT VAN DIE
VRYSTAAT
YUNIVESITHI YA
FREISTATA



This short learning programme is aimed at empowering persons in various spheres of society with the necessary skills and knowledge to understand the value of mediation as a dispute resolution approach within their private lives and in their professional environments.

- **Offered by:** The University of the Free State (UFS) and the ILI - South African Centre for Excellence (ILI-SACE) have collaborated in academic areas of mutual interest to, amongst others, present academically high-quality and practice-relevant short learning programmes.
- **Name of the programme:** Introduction to Mediation. (Attendance-based programme on an academic level 5.)
- **Intended audience:** Business executives, lawyers, government officials, managers and administrators in various fields, and judges and court administrators who may benefit from a background relating to the process of mediation.
- **Programme coverage:** This short learning programme is aimed at empowering persons in various spheres of society with the necessary skills and knowledge to understand the value of mediation as a dispute resolution approach within their private lives and in their professional environments. The following topics are covered:
 - Why Alternative Dispute Resolution?; & An introduction to mediation
 - The role and function of the mediators; and their training
 - Ethics of mediation and the social context
 - Court-Annexed Mediation: The Multi-Door Court House
 - Mediation in the Context of Professional Sports Teams: A Case Study
 - Mediation of Commercial and Labour Disputes
 - Mediation of Health Care Disputes
 - Embedding mediation into the organisational culture, processes and procedures of your institution
 - A Pan-African view of Mediation
- **Presenters: The programme will be presented by the following facilitators:**
 - o **Willem Ellis:** (B.Proc: *University of the Free State*; MA (Governance and Political Transformation): *University of the Free State*; Research Fellow: Centre for Gender and Africa Studies: *University of the Free State*; Qualified Commercial Mediator: *UCT*).
 - o **Drinette du Randt:** LL.B: *University of the Free State*; Admitted Attorney, Notary & Conveyancer, Qualified Family Mediator: *IFM*; Qualified Commercial Mediator: *UCT*; Principal at the School for Legal Practice - Bloemfontein: *LSSA - LEAD*.
 - o **Hennie Erasmus:** Hons. B.Soc.Sc: (Industrial Psychology) *University of the Free State*; Registered Psychometrist: *HPCSA*; Qualified Commercial Mediator: *UCT*; Coordinator: Mediation Programmes: *UFS*
 - o **Judge Mareena (Lani) Opperman:** Judge Free State Provincial Division High Court; Founder and executive member of various internationally awarded NGO's relating to child welfare, anti-human trafficking and domestic violence. Qualified Mediator: *UFS*.
 - o **Judge Ann Claire Williams:** Retired Circuit Judge of the United States Court of Appeals for the Seventh Circuit; currently Of Counsel to the law firm of Jones Day where she leads the firm's work in helping to advance the rule of law in Africa.
 - o **Judge James C. Francis:** Mediator, Arbitrator and Special Master with the U.S.-based JAMS (*Judicial Arbitration and Mediation Services*); former United States Magistrate Judge for the *Southern District of New York*.
 - o **Justice Geoffrey Kirayabwire:** Ugandan judge and a justice of the *Court of Appeal of Uganda*. Justice Kirayabwire has extensive experience in mediation across East Africa. He has most recently been appointed as *Vice-president of the East African Court*.
 - o **Marion Shaer:** Director and Lead trainer on the mediator training course of *Conflict Dynamics*. Alternative dispute resolution practitioner, also at the *Independent Mediation Service of South Africa (IMSSA)* and a commissioner at the *Commission for Conciliation Mediation and Arbitration (CCMA)*.
 - o **Felicity Steadman:** Director and Lead trainer on the mediator training course of *Conflict Dynamics*. Alternative dispute resolution practitioner, also at the *Independent Mediation Service of South Africa (IMSSA)* and a commissioner at the *Commission for Conciliation Mediation and Arbitration (CCMA)*. Involved with the *Centre for Effective Dispute Resolution (CEDR)* in the UK.
 - o **Zetu Makamandela-Mguqulwa:** Director at *Conflict Dynamics*. Ombud at the University of Cape Town, 2011 to 2020. Experienced dispute resolution practitioner. Held fellowships at the *Program on Negotiation at Harvard Law School* and at the *Kettering Foundation* in the USA.
 - o **Mahamed Rajah:** Coach and Assessor on the *Conflict Dynamics* Commercial and Court-Referred Mediator Skills Training course at *Conflict Dynamics*. Also serving at the *CCMA*. Experienced alternative dispute resolution practitioner. Acts as Judge at the *ICC international mediation competition, Paris*. Accredited commercial mediator, coach and assessor at the *Centre for Effective Dispute Resolution (CEDR)*.
- **Pricing:** R9 000 (ZAR).
- **Mode and dates of delivery: Ten sessions (5 - 7pm SAST/ 10am - 12pm EST) on an online platform on the following dates:**
 - Tuesday 31 August 2021
 - Thursday 02 September 2021
 - Tuesday 07 September 2021
 - Thursday 09 September 2021
 - Tuesday 14 September 2021
 - Thursday 16 September 2021
 - Tuesday 21 September 2021
 - Thursday 23 September 2021
 - Tuesday 28 September 2021
 - Thursday 30 September 2021

The online delivery of the programme will include interactive online sessions, additional electronic material and recordings of sessions.

- **Enquiries and application forms:** erasmusjhp@ufs.ac.za OR admin@ili-sace.org
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